



GOVERNMENT OF ASSAM
PANCHAYAT AND RURAL DEVELOPMENT (B) DEPARTMENT
DISPUR : : GUWAHATI-6

Dated Dispur, 28-08-2026

ORDER

ECF No-271033 /PRD(B)/193:Whereas, while serving as Block Development Officer, Dholai-Narsingpur Development Block, Cachar (attached at O/o the Chief Executive Officer, Zilla Parishad, Cachar), Shri Sanju Teron Langneh was found to have remained absent from official duty without prior authorization ; and

Whereas, Panchayat & Rural Development Department vide communication ECF No. 271033/DFA/271033 dated 15-09-2023 sought clarification from Shri Sanju Teron Langneh regarding un-authorized absence from official duty within 7(seven) days from the receipt of the letter positively, failing which departmental action would be initiated against the Block Development Officer as per rule ; and

Whereas, as per information received from the Chief Executive Officer, Zilla Parishad, Cachar vide letter No. CZP 127/BDO Narsingpur/2023/16 dated 07-10-2023, Shri Sanju Teron Langneh remained absent from duty w.e.f. 20-02-2023 without informing the authority concerned; and

Whereas, subsequently, Shri Sanju Teron Langneh replied almost a month after issuance of the aforesaid communication dated 15-09-2023 and cited his illness along with the health issues of his parents as the reason behind his un-authorized absence from official duty; and

Whereas, since the justification of Shri Sanju Teron Langneh was found unsatisfactory, Departmental Proceeding was initiated and a show cause notice was served upon him vide ECF No.271033/DFA/390779 dated 14-11-2023 as per Rule 9 of the Assam Services (Discipline and Appeal) Rules, 1964; and

Whereas, disciplinary authority decided to further proceed with the inquiry as Shri Sanju Teron Langneh, as reply to the show cause vide letter dated 05-12-2023 found not satisfactory, IO&PO were appointed and nominated vide Govt. Notification bearing ECF No.271003/DFA/464588 and ECF No.271003/DFA/464588-A dated 10-01-2024 respectively; and

Whereas, the Inquiry Officer, vide Enquiry Report dated 15-07-2025, established the charge of prolonged un-authorized absence from duty against Shri Sanju Teron Langneh as proved, noting that the Block Development Officer failed to produce any evidence/record to establish that he had informed the competent authority in a timely manner of his inability to attend his duties; and

Whereas, as per Rule 9A of the Assam Services (Discipline and Appeal) Rules, 1964, Enquiry Report was furnished to Shri Sanju Teron Langneh seeking objection/comments, if any vide ECF No. 271033 /DFA/1357867 dated 05-08-2025; and

Whereas, despite issuance of reminder vide ECF No. 271033 /PRD(B)/127 dated 04-04-2026, no representation or objection was received from Shri Sanju Teron Langneh within the stipulated time. Hence, it was presumed that he had no objection to the findings of the Enquiry Report; and

Whereas, the D.O was transferred and placed at the disposal of Karbi Anglong Autonomous Council, Diphu, vide Government Notification bearing ECF No. 271033/DFA/982860 dated 07-01-2025 and was subsequently, posted as Block Development Officer, Amri Development Block, West Karbi where he assumed charge on 08-02-2025; and

Whereas, upon careful consideration of the charges established by the Enquiry Report and taking into account that the D.O was serving on probation during the relevant period and remained absent from duty without authorization from 20-02-2023 to 07-02-2025, disciplinary authority decided to dispose of the Departmental Proceeding in respect of Shri Sanju Teron Langneh by imposing a penalty of withholding two increments with cumulative effect under Rule 7(ii) of Assam Services (Discipline and Appeal) Rules, 1964. Further, the period of absence would be treated as –“no work, no pay” under rule F.R.17(1) of F.R.&S.R.;

Whereas, Assam Public Service Commission was consulted for obtaining views with regard to the proposed penalty and the same was agreed to vide U/O Issue No.1921 dated 11-06-2026; and

Thus, the Governor of Assam is pleased to dispose of the Departmental Proceeding drawn against Shri Sanju Teron Langneh, Block Development Officer, Howarghat Development Block, Karbi Anglong & the then Block Development Officer, Dholai-Narsingpur Development Block, Cachar (attached at O/o the Chief Executive Officer, Zilla Parishad, Cachar), by imposing a penalty of withholding two increments with cumulative effect under Rule 7(ii) of Assam Services (Discipline and Appeal) Rules, 1964. Further, the period of absence would be treated as –“no work, no pay” under rule F.R.17(1) of F.R.&S.R.

By order and in the name of the Governor of Assam,

Digitally signed by
BALLEPU KALYAN CHAKRAVARTHY
Date: 28-08-2026 17:12:12

Addl. Chief Secretary to the Govt. of Assam,
Panchayat and Rural Development Department.

Memo ECF No 271033 /PRD(B)/193-A,

Dated Dispur,28-08-2026

Copy to :-

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati – 29.
2. The Principal Secretary, KAAC, Diphu.
3. The Commissioner, Panchayat and Rural Development, Assam, Juripar, Panjabari, Guwahati – 37.
4. The District Commissioner, Cachar/West Karbi Anglong / Karbi Anglong
5. The Chief Executive Officer, Zilla Parishad, Cachar.
6. The Project Director, DRDA, West Karbi Anglong/ Karbi Anglong
7. The Treasury Officer,
8. PS to Addl. Chief Secretary to the Govt. of Assam, Panchayat & Rural Development Department, Dispur for appraisal of Addl. Chief Secretary.
9. Shri Sanju Teron Langneh, Block Development Officer, Howraghat Development Block, Karbi Anglong for information.

By order etc.,

Digitally signed by
PUSPANJALI DAS
Date: 28-08-2026
17:43:08

Secretary to the Govt. of Assam,
Panchayat and Rural Development Department