## MINUTES OF THE STATE LEVEL COMMITTEE MEETING HELD ON 02/08/2022 AT 11:00 AM IN THE CONFERENCE HALL OF THE CHIEF SECRETARY, ASSAM FOR CONSIDERATION OF APPOINTMENT ON COMPASSIONATE GROUND UNDER PANCHAYAT & RURAL DEVELOPMENT DEPARTMENT.

The meeting was presided over by Shri Jishnu Barua, IAS, Chief Secretary, Assam-cum-Chairman of State Level Committee and other members attended the meeting (Annexure - I).

- After a threadbare discussion, the Committee decided that the proposals which were in conformity with the O.M. of Personnel Department No.ABP50/2006/Pt/182 dtd.01/06/2015, regarding Appointment on Compassionate Ground, may be taken into consideration.
- The Committee further decided that, if eligible proposals cannot be accommodated in the P&RD Department for want of vacancies, as per para 15 of the O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015, the proposals may be sent to other Departments for consideration.
- The Committee also viewed that the proposals which were not considered may be intimated
  to the concerned candidates stating clear ground of rejection of their candidature in order to
  avoid further litigation.
- The requisite educational qualification for appointment to Gr-III and Gr-IV post under P&RD Department is Graduate and HSLC respectively as per P&RD Department's Notification No.PDB-342/2011/17 dtd.15/11/2011.
- As per available records, the vacancy position of Gr-III and Gr-IV posts under Compassionate Ground upto 31/01/2022 under P&RD Department is as follows-

$$Gr-III = 36 posts$$
  
 $Gr-IV = 1 post$ 

- (I) A total of 48 nos. of proposals, recommended by concerned DLCs, as received, by the P&RD Department was placed before the SLC, breakup being stated as below-
  - (a) Fresh proposals received-

(b) Proposals as per direction of Hon'ble Gauhati High Court to be placed before the State Level Committee

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        Grade-III posts
        =
        2

        Grade-IV posts
        =
        13

        Total
        =
        15
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(c) Proposals which are Sub-Judice(Once rejected by SLC)

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        Grade-III posts
        =
        1

        Grade-IV posts
        =
        6

        Total
        =
        7
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- (II) In addition to the abovementioned 48 proposals, after the date of SLC was fixed, the following 2(two) proposals were received as per Hon'ble Gauhati High Court's Orders which were also placed before the SLC for consideration:
  - (i) Order dated 24-02-2022 in W.P. © No. 1817/2022(Rekha Begum Barbhuiya -Vs- The State of Assam & Ors.)- For Gr. III post.
  - (ii) Order dated 17-11-2021 in W.P. © No. 6072/2021 (Ratnadeep Roy -Vs- The State of Assam & Ors.) - For Gr. IV post.

- 7. Out of the proposals as stated at 6 (I) (a)-
  - (A) The Committee decided to recommend 3 (two) nos. of proposals for Appointment on Compassionate Ground in Gr-III post –

Sl. No.	Name of the candidate	District	Decision taken by the SLC
1	Smti Meenakshi Chetia Dihingia	Dhemaji	The Committee reviewed the matter of appointment under Compassionate Ground as the deceased person was a DRDA borne employee, as raised by Commissionerate of P&RD, Assam and decided to continue the decision as taken earlier in the Meeting held on 15-02-2019 and recommended for appointment against vacant Gr.III post as the proposal fulfills the requisite criteria as per O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015.
2	Khagendra Kr. Chutia	Lakhimpur	Recommended, as the proposal fulfills the requisite criteria as per O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015.
3	Lutfar Rahman	Kamrup	Recommended, as the proposal fulfills the requisite criteria as per O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015.

(B) The Committee did not recommend the following proposals for appointment in Compassionate Ground in Gr-III post as the proposals did not fulfill the requisite criteria as prescribed in O.M. No. ABP.50/2006/Pt/182 dtd.01/06/2015-

Sl. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection
1	Suresh Das	Barpeta	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death. So the proposal does not fulfill the requisite criteria under Point 1 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
2	Bhaskarjyoti Das	Lakhimpur	Not recommended	The application was placed 11 years after the demise of Govt. Employee. So the proposal does not fulfill the requisite criteria as per point No. 3 of the O.M. No.ABP50/2006/Pt/182 dated 01/06/2015.

3	Shri Kakumoni Bhuyan	Sonitpur	Not recommended	The application was placed 5 years after the demise of Govt. Employee. So the proposal does not fulfill the requisite criteria as per point No. 3 of the O.M. No.ABP50/2006/Pt/182 dated 01/06/2015.
4	Sheikh Md. Saidul Islam	Barpeta	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death. So the proposal does not fulfill the requisite criteria under Point 1 of the O.M.No.ABP50/2006/Pt/ 182 dated 01/06/2015.
5	Ahmed Mousham Nazim	Barpeta	Not recommended	The candidate does not have the requisite qualification for Gr.III post as per P&RD Department's Notification No.PDB.342/2011/17 dtd.15/11/2011, so the proposal does not fulfill the requisite criteria under Point 17 of the O.M.No.ABP.50/2006/Pt/182 dated 01/06/2015.
6	Md. Hafizur Rahman Rowfid	Barpeta	Not recommended	The application was placed 11 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M. No.ABP50/2006/Pt/182 dated 01/06/2015.
7	Bhaskar Kalita	Darrang	Not recommended	The application was placed 11 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M. No.ABP50/2006/Pt/182 dated 01/06/2015.

8	Sehnaz Yasmin Ahmed	Darrang	Not recommended	As per observation of DLC, the applicant's age was 13 years at that time of her mother's death. So, DLC forwarded the proposal to the Govt. for consideration. The SLC reviewed the matter and found that the candidate applied after 13 years of the death of the Govt. employee. Hence, the proposal could not be recommended as the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.  No.ABP50/2006/Pt/182 dated 01/06/2015.
9	Monikanchan Das	Jorhat	Not recommended	As per observation of DLC, the applicant was a minor at the time of his father's death. So, DLC forwarded the proposal to the Govt. for consideration. The SLC reviewed the matter and found that the candidate applied after 4 & half years of the death of the Govt. employee. Hence, the proposal could not be recommended as the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.  No.ABP50/2006/Pt/182 dated 01/06/2015.

(C)The Committee observed that there is 1(one) vacant Gr.IV post under P&R.D Department. However, the Committee decided to comply with the Hon'ble Gauhati High Court's Orders for appointment under compassionate ground in that post. Hence, it was decided to recommend the following proposals to be transferred to other Departments to adjust against existing vacant post for appointment on Compassionate Ground in Gr-IV post in the light of para 15 of the O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015 as the proposals fulfill the requisite criteria of the said O.M.—

Sl. No.	Name of the candidate	District	Decision taken by the SLC
1	Mujamil Dewan	Barpeta	Recommended
2	Md. Jahirul Islam	Barpeta	Recommended
3	Gunajit Roy	Barpeta	Recommended
4	Rakhi Das	Dhubri	Recommended
5	Pritam Deb	Cachar	Recommended
6	Krishna Sarma	Goalpara	Recommended
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(D) The Committee did not recommend the following proposals for appointment on Compassionate Ground in Gr-IV post as the proposals did not fulfill the requisite criteria as prescribed in O.M. No. ABP.50/2006/Pt/182 dtd.01/06/2015-

SI. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection
I	Malin Nath	Barpeta	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death, So the proposal does not fulfill the requisite criteria as per point No.1 of the O.M. No.ABP50/2006/Pt/182 dtd.01/06/2015.
2	Anjan Kalita	Kamrup	Not recommended	The age of the applicant was below 18 years at the time of application. So, the proposal does not fulfill the requisite criteria as per point No.16 of the O.M.  No.ABP50/2006/Pt/182 dtd.01/06/2015.
3	Jhalak Goswami	Karimganj	Not recommended	The candidate does not have the requisite qualification for Gr.IV post as per P&RD Department's Notification No.PDB.342/2011/17 dtd.15/11/2011, so the proposal does not fulfill the requisite criteria under Point 17 of the O.M.No.ABP.50/2006/Pt/182 dated 01/06/2015.

4	Samarjit Phukan	Biswanath	Not recommended	The application was placed 4 years after the demise of Govt. Employee. So the proposal does not fulfill the requisite criteria as per Point 3 of the O.M. No. ABP50/2006/Pt/182 dated 01/06/2015.
5	Tapan Saikia	Golaghat	Not recommended	The application was placed 21 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
6	Bikash Kr. Nath	Darrang	Not recommended	The application was placed 6 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
7	Pankaj Rajbongshi	Nalbari	Not recommended	The age of the applicant was below 18 years at the time of application. So, the proposal does not fulfill the requisite criteria as per point No.16 of the O.M.  No.ABP50/2006/Pt/182 dtd.01/06/2015.
8	Kushal Deka	Darrang	Not recommended	The application was placed 9 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.

## 8. Out of the proposals as stated at 6 (I) (b)-

(A) Regarding 2 (two) proposals for Gr-III post, the Committee observed that the candidates did not have the requisite educational qualification for Gr-III post as per P&RD Department's Notification No.PDB342/2011/17 dtd.15/11/2011. However, as the proposal fulfills the requisite criteria under O.M.No.ABP50/2006/Pt/182 dated 01/06/2015, the Committee viewed that the proposal can be considered for adjustment against any Gr-IV vacant post according to their educational qualification in other Departments as per para 15 of the said O.M. -

Sl. No.	Name of the candidate	District	Decision taken by the SLC
1	Anjana Gogoi Baruah	Tinsukia	Recommended.
2	Manjit Gogoi	Tinsukia	Recommended.

(B) The Committee decided to recommend 1 (one) proposal in the lone existing vacancy for Gr-IV post at the Headquarter of the Commissionerate under P&RD Department in compliance of the Order of the Hon'ble Gauhati High Court in W.P. (C) No. 4469/2019 and considering the seniority from the date of the applications among the proposals wherein the Hon'ble High Court had passed Orders to place the proposals again before SLC-

Sl. No.	Name of the candidate	District	Decision taken by the SLC
1	Babu Lahon	Morigaon	Recommended.

(C) The Committee decided to recommend 5 (five) nos. of proposals for appointment on Compassionate Ground in Gr-IV post for adjustment against vacant post in other Departments as per para 15 of the O.M. No.ABP50/2006/Pt/ 182 dated 01/06/2015 as the proposals fulfill the requisite criteria of the said O.M. —

SI. No.	Name of the candidate	District	Decision taken by the SLC
1	Kiran Sinha	Cachar	Recommended
2	Rupak Jyoti Das	Sivasagar	Recommended
3	Ajoy Mili	Dhemaji	Recommended
4	Bhimi Narzary	Kokrajhar	Recommended
5	Anup Kr. Nath	Cachar	Recommended

(D)The Committee examined the following proposal as recommended by DLC for Gr.IV post and observed that the candidate has the requisite educational qualification for Gr.III post. Also the proposal fulfills the requisite criteria prescribed in the O.M. No.ABP.50/2006/Pt/ 182 dated 01/06/2015. Since there is no vacancy for Gr.IV post and vacancy for Gr. III post are available in the P&R.D.Department, the Committee decided to recommend the proposal for appointment in Gr. III post. :

SI.	Name of the	District	Decision taken by the SLC
No.	candidate		
1	Monika Roy	Barpeta	Recommended

(E) (i) The Committee did not recommend the following proposals for appointment on Compassionate Ground in Gr-IV post as they did not fulfill the requisite criteria as prescribed in O.M. No. ABP50/2006/Pt/182 dtd.01/06/2015 —

Sl. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection
1	Kishore Talukdar	Kamrup Metro	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death. So the proposal does not fulfill the requisite criteria under Point 1 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
2	Marabuddin Laskar	Hailakandi	Not recommended	The application was placed 12 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
3	Jahangir Alom	Nagaon	Not recommended	The application was placed 13 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/1 82 dated 01/06/2015.
4	Dilip Kr. Das	Nagaon	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death. So the proposal does not fulfill the requisite criteria under Point 1 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.
5	Afsar Hussain Laskar	Cachar	Not recommended	The age of the applicant was 17 years at the time of the application, so the proposal does not fulfill the requisite criteria under point No. 16 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.

(ii) The Committee took in to consideration the Order dated 24-06-2019 in W.P. © No. 3657/2019 (Shri Pipul Ahmed Vs The state of Assam & Ors.) and observed that the candidate had submitted a document with forged signature of the Registrar, Kumar Bhaskar Varma Sanskrit and Ancient Studies University, Namati, Nalbari relating to his educational qualification certificates, hence did not recommend the proposal for appointment on compassionate ground.

- 9. Out of the proposals as stated at 6 (I) (c) -
  - (A) The Committee did not recommend the following proposal for Gr-III post -

SI. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection
1	Bedabrata Saikia	Golaghat	Not recommended	The deceased did not have a minimum balance of 3 years of service at the time of death. So the proposal does not fulfill the requisite criteria under Point 1 of the O.M.No.ABP50/2006/Pt/ 182 dated 01/06/2015.

(B) The Committee decided to recommend 4 (Four) nos. of proposals for appointment on Compassionate Ground in Gr-IV post for adjustment against vacant post in other Departments as per para 15 of the O.M. No.ABP50/2006/Pt/ 182 dated 01/06/2015 as the proposals fulfill the requisite criteria of the said O.M.—

Name of the candidate	District	Decision taken by the SLC
Junu Bordoloi	Morigaon	Recommended
Afzala Khanam Choudhury	Morigaon	Recommended
Md. Sharuk Hussain	Nagaon	Recommended
Khanindra Kalita	Kamrup	Recommended
	Junu Bordoloi  Afzala Khanam Choudhury  Md. Sharuk Hussain	Junu Bordoloi Morigaon Afzala Khanam Choudhury Morigaon Md. Sharuk Hussain Nagaon

(C) The Committee did not recommend the following proposals for appointment on Compassionate Ground in Gr-IV post as they did not fulfill the required criteria as prescribed in O.M. No. ABP50/2006/Pt/182 dtd.01/06/2015 -

SI. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection	
1	Pinak Dey	Cachar	Not recommended	The application was placed 5 years after the demise of Govt. Employee. So, the proposal does not fulfill the requisite criteria as per point No.3 of the O.M.No.ABP50/2006/Pt/182 dated 01/06/2015.	
2	Saurabh Hazarika	Lakhimpur	Not recommended	The deceased did not have	

10. Out of the proposals as stated at 6(II)-

A. The Committee decided to recommend the following proposal for appointment on compassionate ground in Gr.III post:

Sl. No.	Name of the candidate	District	Decision taken by the SLC
1	Rekha Begum Barbhuiyan	Cachar	Recommended, as the proposal fulfills the requisite criteria as per O.M.No.ABP50/2006/Pt/ 182 dated 01/06/2015.

B. The Committee did not recommend the following proposal for appointment on Compassionate Ground in Gr-IV post as it did not fulfill the required criteria as prescribed in O.M. No. ABP50/2006/Pt/182 dtd.01/06/2015 -

Sl. No.	Name of the candidate	District	Decision taken by the SLC	Ground of rejection
15	Ratnadeep Roy	Karimganj	Not recommended	The age of the applicant was below 18 years at the time of application. So, the proposal does not fulfill the requisite criteria as per point No.16 of the O.M.  No.ABP50/2006/Pt/182 dtd.01/06/2015.

The meeting ended with vote of thanks from the chair.

Chairman, SLC Chief Secretary, Assam

Principal Secretary to the Govt. of Assam, P&RD Department,

Member

Joint Secretary to the Govt. of Assam, Finance Department, Member

## ATTENDANCE SHEET FOR THE MEETING OF STATE LEVEL COMMITTEE FOR APPOINTMENT ON COMPASSIONATE GROUND UNDER P&RD DEPARTMENT HELD ON 02/08/2022 UNDER THE CHAIRMANSHIP OF CHIEF SECRETARY, ASSAM.

Sl. No.	Name of Officer	Designation and Department	Signature
1	Shri Jishnu Barua, IAS	Chief Secretary, Assam	gr
2	Dr. J.B. Ekka, IAS	Principal Secretary to the Govt. of Assam, P&RD Deptt.	- AL
3	Smti Puspanjali Das, IAS	Secretary to the Govt. of Assam, P&RD Deptt.	mass
4	Smti Geetanjali A. Nayyar	Joint Secretary to the Govt. of Assam, P&RD Deptt.	gom2/2/22
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## Copy forwarded to:

- The Commissioner, Panchayat & Rural Development, Assam, Panjabari, Guwahati for information and necessary action.
- 2) The Principal Secretary, BTC, Kokrajhar, Pin-783370.
- 3) The Secretary to the Government of Assam, Personnel (B) Department, Dispur.
- 4) The Staff Officer to Chief Secretary, Assam, Dispur.
- The Joint Secretary to the Govt. of Assam, Finance (SIU)/ (EC-I) Department, Dispur.
- 6) The Deputy Commissioner .....
- 7) The Chief Executive Officer .....
- P.S to Hon'ble Minister, Panchayat & Rural Development Department, Assam, Dispur.
- P.S to the Principal Secretary to the Govt. of Assam, Panchayat & Rural Development Department, Dispur.
- 10)P.S to the Secretary to the Govt. of Assam, Panchayat & Rural Development Department, Dispur.
- 11)Office Copy/ Guard File.

By order etc.,

Secretary to the Govt. of Assam
Panchayat & Rural Development Department.